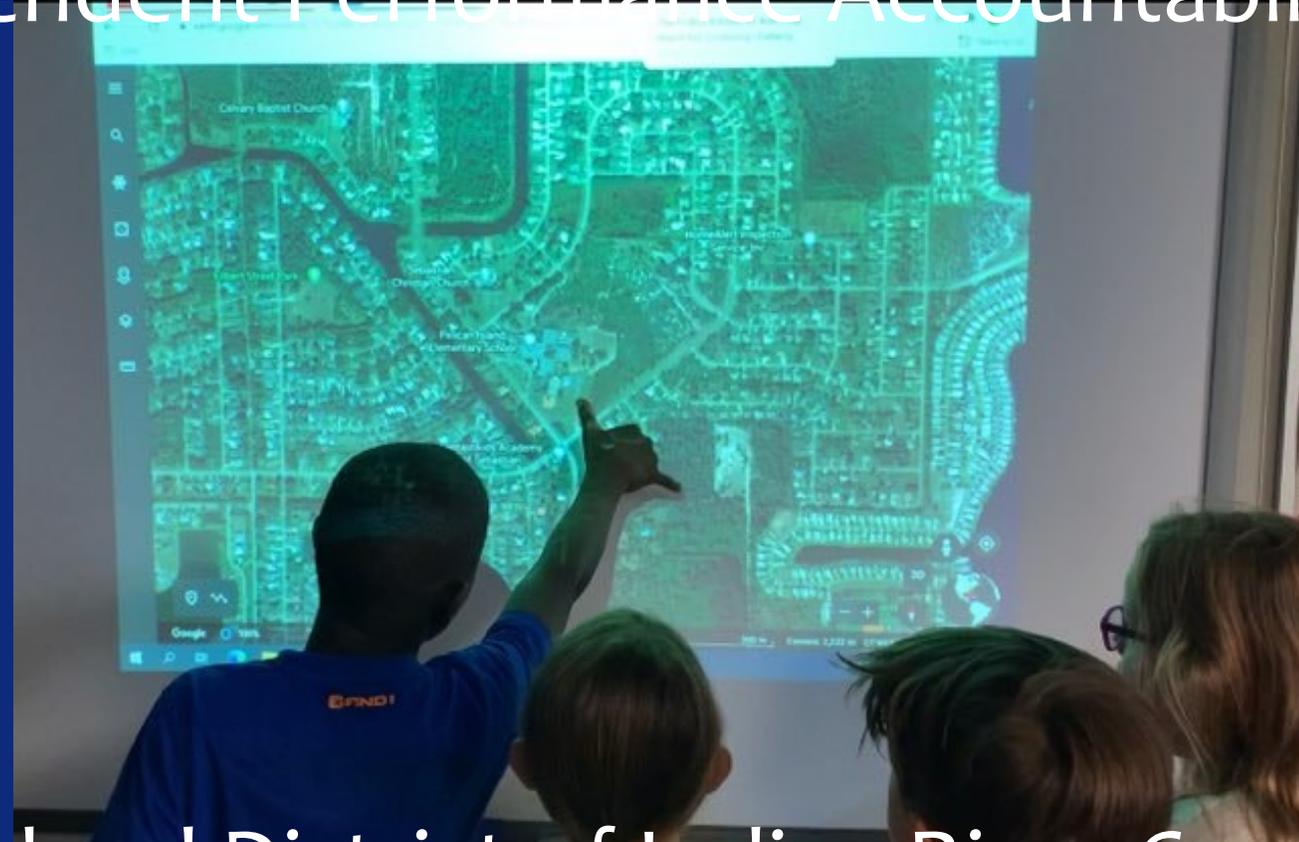


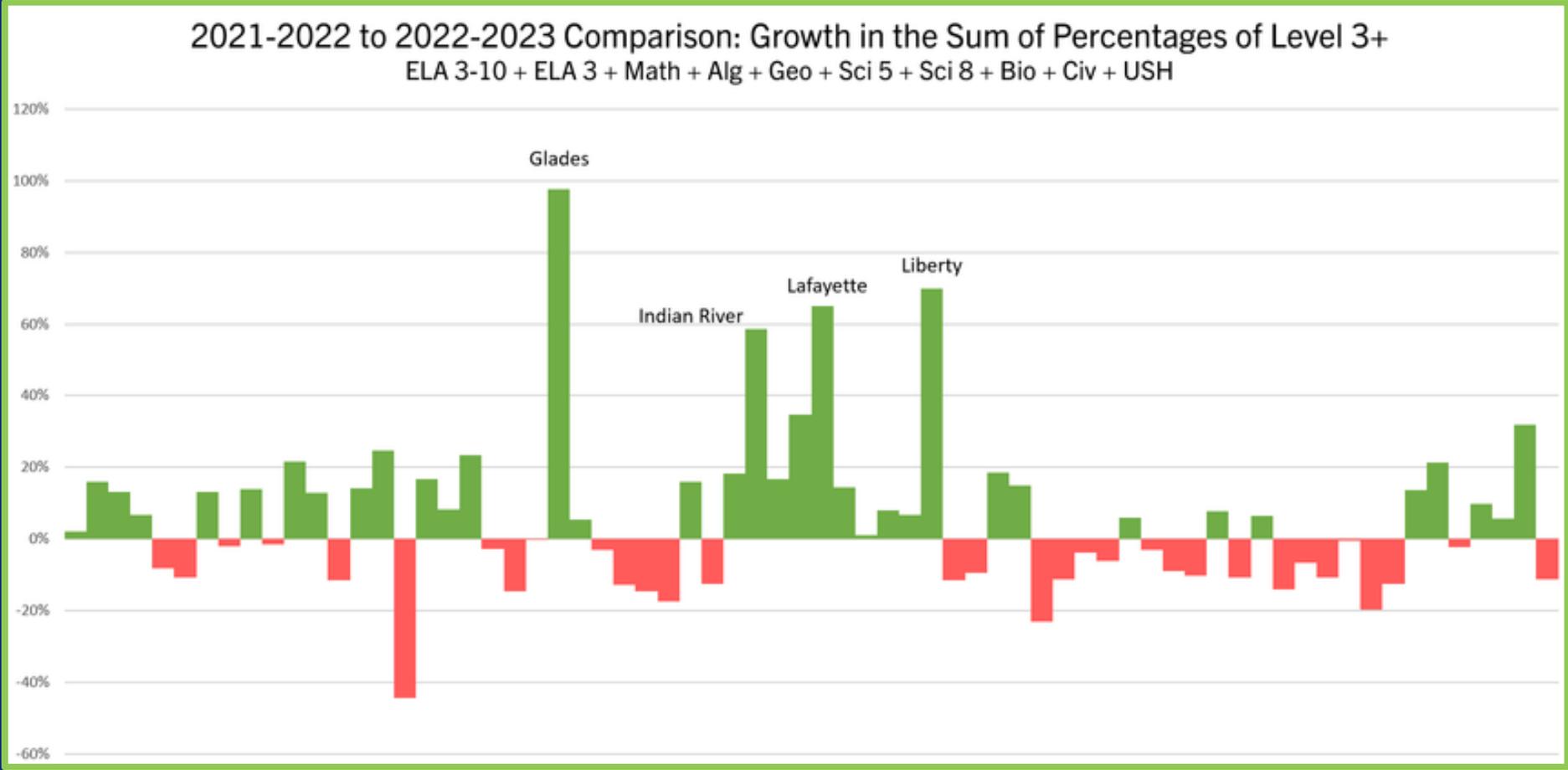
2022-2023 Annual Review

District Strategic Plan & Superintendent Performance Accountability System



School District of Indian River County
August 28, 2023

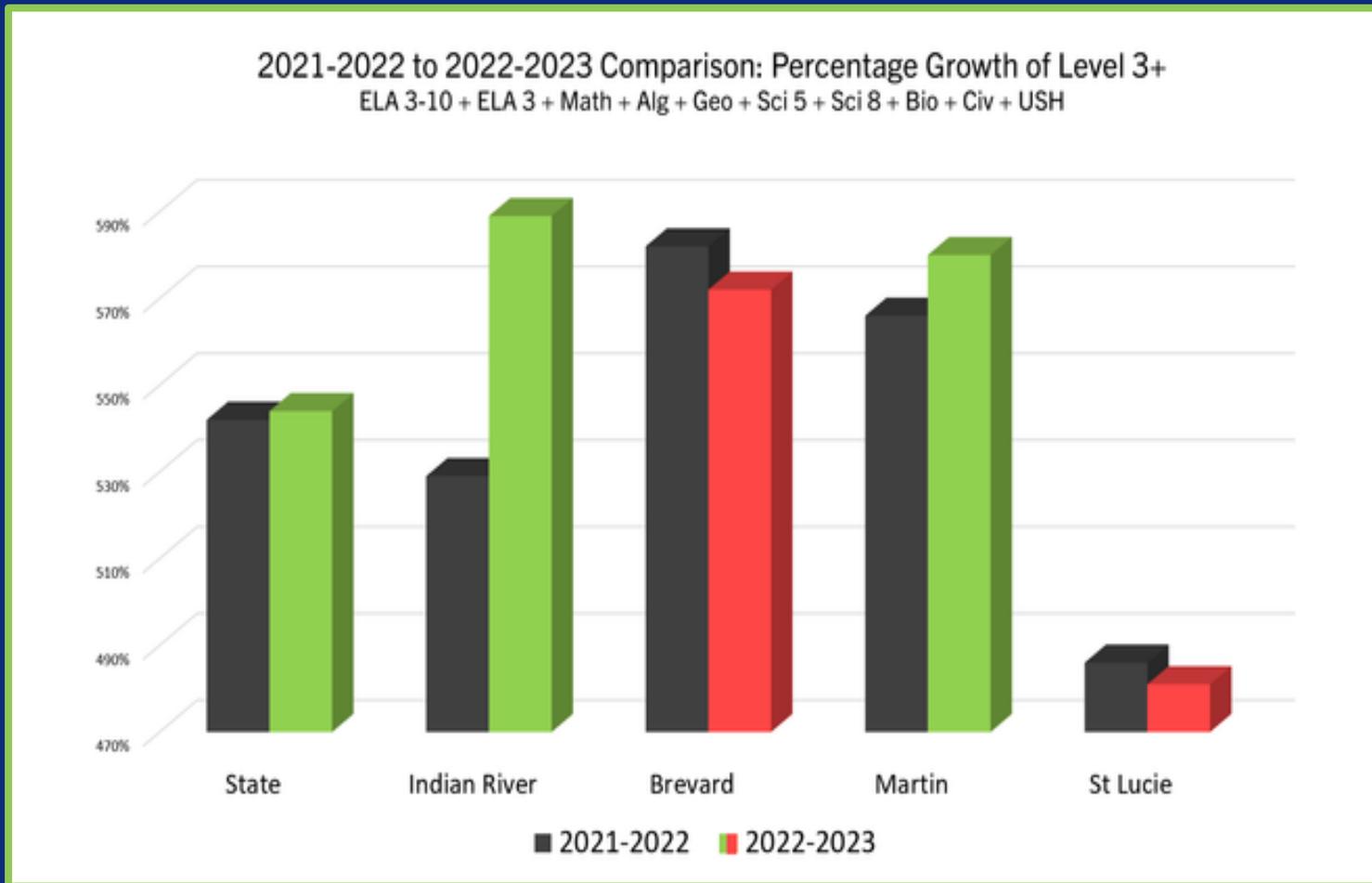
2021-2022 to 2022-2023 Growth



The School District of Indian River County showed the fourth highest growth among the 67 Florida districts in the sum of percentages of students performing level 3+ across content areas assessed when comparing performance from 2021-2022 to 2022-2023.



2021-2022 to 2022-2023 Comparison to Surrounding Districts



The SDIRC showed the highest increases in students performing Level 3+ from 2021-2022 to 2022-2023 when compared to surrounding districts.

Highlights: Academic Success

English Language Arts-Achievement Ranking-% Level 3+

Target 2023 = 21 / Outcome 2023 = 19

Mathematics-Achievement Ranking-% Level 3+

Target 2023 = 33 / Outcomes 2023 = Math = 15; Algebra = 24; Geometry = 29

Science Achievement-% Level 3+

Target 2023 = 52% / Outcome 2023 = 57%

Middle School Accelerated Performance Ranking

Target 2023 = 17 / Outcome 2023 = ≥ 10 (Estimate)



SDIRC outperformed state percentages of students performing at Level 3+ in all academic content areas assessed!

Accomplished for the first time in the history of the District!

Highlights: Equity, Culture, & Climate

Student with Disabilities – Progress Made!

Least Restrictive Environment for Student with Disabilities – State Ranking

Increased from a ranking of
40 in 19-20 to a ranking
of **15** in 22-23.

English Language Arts Achievement (Level 3+) Gap – Students with and without Disabilities

The gap decreased by 4
percentage points from
18-19 to 22-23.

Academic achievement gaps were reduced in 6 out of 10
academic areas assessed from 2018-2019 to 2022-2023.



Highlights: Communication & Engagement



A Focus on Family & Community Engagement



Number of Opportunities for Community Member Engagement in District Activities

Target 2023 - 70 | Outcome 2023 - 91

Percentage of Parents Accessing Focus Parent Portal

Target 2023 - 88% | Outcome 2023 - 89%

Number of Parent Workshops Offered

Target 2023 - >65 | Outcome 2023 - 139

Highlights: Talent Development & Support

Retention of Effective/Highly Effective Staff Members

Baseline 19-20 - 90%

Target 2023 - 92%

Outcome 2023 - 95%

Certified Instructors – African American (%)

Baseline 19-20 - 9%

Target 2023 - 14%

Outcome 2023 - 11%

Instructional Staff Members with Out-of-Field Waivers

Baseline 19-20 - 10%

Target 2023 - 7%

Outcome 2023 - 7%

Certified Instructors - Hispanic (%)

Baseline 19-20 - 5%

Target 2023 - 13%

Outcome 2023 - 8%



Highlights: Organizational & Fiscal Responsibility

\$4.2M in supplemental grant funding secured during 2022-2023.

100% compliance with state-mandated safety drills.

100% compliance on the Florida Safe Schools Assessment Tool.

98% of Initial Health & Safety Physical Plant violations corrected.



District Strategic Plan 2023-2024 Proposed Revisions

Finalize Outcomes 2023 & Targets 2024 when state outcomes are finalized and provided.

Incorporate measures of progress from Fall to Spring to further quantify the impact of instruction.

Narrow the focus of Targets related to achievement gaps for deeper implementation of strategic support.

For established systems/supports, shift identified strategies towards building sustainability.



District Strategic Plan 2023-2024 Proposed Revisions

Expand work in the Focus Area of Communication & Engagement to include celebration & recognition of staff accomplishments.

Align plan terminology with current Florida State Board of Education requirements.

Make needed adjustments to the African American Achievement Plan to ensure the ongoing alignment of district work.



District Strategic Plan 2023-2024



Board Member Feedback