

The District School Board of Indian River County met on August 6, 2019, at 1:00 p.m. The Special Business Meeting was called and attended by a majority of the members of the Board, and was held in the Joe N. Idlette, Jr. Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Laura Zorc, Vice Chairman Tiffany M. Justice, and Board Members: Teri Barenborg, Jaqueline Rosario, and Dr. Mara Schiff. Dr. Susan Moxley, Superintendent of Schools; and Suzanne D’Agresta, School Board Attorney, were also present.

### **Special Business Meeting Minutes**

I. Meeting was called to order by Chairman Zorc at 1:00 p.m.

II. PLEDGE OF ALLEGIANCE TO THE FLAG was led by Chairman Zorc.

Chairman Zorc asked Dr. Moxley to explain the purpose of the Special Business Meeting. Dr. Moxley explained this meeting was scheduled for interviewing and to take action on a Superintendent Search Recruiting Firm.

III. ADOPTION OF ORDERS OF THE DAY

Chairman Zorc asked the Board Members if there were any Consent items, they wished to have moved from Consent to Action. No one had anything to move. Chairman Zorc called for a Motion. Mrs. Justice moved approval. Dr. Schiff seconded the motion and it carried unanimously, with a 5-0 vote.

IV. CITIZEN INPUT

There was no Citizen Input

V. PRESENTATIONS

Chairman Zorc recognized Dr. Moxley. Dr. Moxley introduced the first firm, Florida School Board Association (FSBA). Presenters were: Andrea Messina, Executive Director; Dr. Bill Vogel, Consultant; and Mr. John Reichert, Consultant.

#### **A. Interviews of Superintendent Recruitment Firms – Dr. Moxley**

1) FSBA

Ms. Messina provided the Board Members with a PowerPoint presentation in addition to the submittal that was provided prior to the meeting. She reviewed their current searches and how it would not affect the search for Indian River County. Ms. Messina, Dr. Vogel, and Mr. Reichert shared the balance of the presentation. They thanked the Board for their time and asked if there were any questions. Each of the Board Members were given a specific time frame for

questions. A timer was used by Mrs. D'Agresta, School Board Attorney. After the Board Members were done, Chairman Zorc thanked the presenters for their time.

Chairman Zorc called for a 10-minute break at 2:03 p.m. Chairman Zorc reconvened the meeting at 2:12 p.m.

2) Hazard & Young

Chairman Zorc explained the interview would be one-hour total. Dr. Bill Adams, Vice President; and Dr. Monica Browne, Associate, introduced themselves, history of their company, and reviewed some material that they handed out to the Board Members and Dr. Moxley. Dr. Adams and Dr. Browne went through how their company handles the process. The Board Members asked their questions. A timer was used by Mrs. D'Agresta. After the Board Members were done, Chairman Zorc thanked the presenters for their time.

Chairman Zorc called for five-minute break at 3:16 p.m. Chairman Zorc reconvened the meeting at 3:23 p.m.

VI. CONSENT AGENDA

Chairman Zorc called for a Motion to approve the Consent Agenda. Mrs. Justice moved approval. Mrs. Barenborg seconded the motion and it carried unanimously, with a 5-0 vote.

**A. Approval of Personnel Recommendations – Dr. Moxley**

Attached is a list of personnel recommendations that includes personnel additions, terminations, and/or changes. Superintendent recommends approval.

Chairman Zorc recognized Dr. Moxley. Dr. Moxley to speak to the Personnel Recommendations. Dr. Moxley wished to recognize a couple of Principal's and shared her excitement for each of the placements.

VII. ACTION AGENDA

**A. Approval of Superintendent Recruitment Firm – Chairman Zorc**

Chairman Zorc called for a Motion to name a Superintendent Recruiting Firm. Mrs. Justice moved approval to hire Hazard & Young. Chairman Zorc seconded the motion. Chairman Zorc asked Dr. Moxley for clarification on the third candidate, which was Ray & Associates. Dr. Moxley explained, her office was working with one person in Ray & Associates Office. When calling to have them come for a face-to-face interview, they were unable to reach the same person. It was explained that Ray & Associates were unavailable to come on that particular day, this was due to the team being at another District. Each of the Board Members expressed their opinions to each of the firms. After the Board Members had an open discussion, some of the Board members

asked how they could add two additional days to HYA's Agreement. Mrs. D'Agresta said, this would be part of the motion. Mrs. Justice made a motion to amend the main motion to contract with HYA for our Superintendent search contingent on one additional day of consultation in person. Mrs. Zorc said she couldn't second the motion. The motion to amend died for lack of a second. The Board Members continued speaking about the request for additional days. Mrs. Justice made a motion to amend the main motion to contract with HYA for two additional days of consultation at no additional cost. Mrs. Barenborg seconded the motion and it carried with a 4-1 vote. Mrs. Rosario voted NAY. Chairman Zorc then called for a vote on the main motion, as amended. The main motion carried with a 4-1 vote. Mrs. Rosario voted NAY.

VIII. DISCUSSION

**A. Budget – Chairman Zorc/Dr. Moxley/Mr. Fagan**

Chairman Zorc recognized that with the time left for the meeting, would not be long enough to cover the Budget. She recognized Dr. Moxley to speak. Dr. Moxley explained Tuesday, August 13, 2019 has time set aside for Budget Discussion and will schedule an additional on as needed.

IX. SCHOOL BOARD MEMBER MATTERS

Chairman Zorc recognized the Board Members to share anything they wish to share.

X. SUPERINTENDENT'S CLOSING

Dr. Moxley recognized Mr. Morgan at VBHS and said she would invite him to attend the 8/13/2019 Business Meeting.

XI. ADJOURNMENT – Chairman Zorc

Meeting adjourned at approximately 4:48 p.m.