

The District School Board of Indian River County met on March 26, 2019 at 6:00 p.m. The Business Meeting was held in the Joe N. Idlette, Jr. Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Laura Zorc, Vice Chairman Tiffany M. Justice, and Board Members: Teri Barenborg, Jacqueline Rosario, and Dr. Mara Schiff. Dr. Mark J. Rendell, Superintendent of Schools; and Suzanne D’Agresta, School Board Attorney, were also present. Prior to the meeting, an invocation was given by Reverend Terry Thompson, from Gates of Praise in Vero Beach.

Business Meeting Minutes

- I. Meeting was called to order by Chairman Zorc at 6:00 p.m.
- II. PLEDGE OF ALLEGIANCE TO THE FLAG AND PRESENTATION OF COLORS BY Vero Beach High School's Air Force Junior ROTC Detachment 043 under the Direction of Wade E. Dues, Chief Master Sergeant, (Retired), Aerospace USAF.
- III. ADOPTION OF ORDERS OF THE DAY
Chairman Zorc asked the Board Members, if there were any items they wished to move from Consent to Action. Mrs. Rosario requested to have Consent F to be moved to Action. Chairman Zorc called for a Motion. Mrs. Justice moved approval as amended. Dr. Schiff seconded the motion and it carried unanimously, with a 5-0 vote.
- IV. PRESENTATIONS
Chairman Zorc recognized Dr. Rendell for a series of presentations. Dr. Rendell prefaced the presentations with a brief overview. He then turned the presentations over to Mrs. Cristen Maddux.
 - A. **Musical Rendition by Liberty Magnet School**
Mrs. Maddux introduced Eagle Sound from Liberty Magnet School. After their performance, a photo was taken.
 - B. **Short Video on School Initiatives**
A video on the new mobile app was shown.
 - C. **Tuttle Holiday Card Contest**
Mary-Therese Van Hollenbeck and Mr. Douglas Tuttle were present to talk about the contest and present a plaque to the winner. Photos were taken.
- V. CITIZEN INPUT
Bryan Whiting – The Advantage of a Stepped Pay Plan
Mike Young – Vero Beach Little League Baseball
Anthony Stewart – Black/White Achievement Gap

Liz Cannon – Legislative Priorities

VI. CONSENT AGENDA

Chairman Zorc called for a Motion. Dr. Schiff moved approval. Mrs. Justice seconded the motion and it carried unanimously, with a 5-0 vote. Dr. Rendell asked the Chairman, if he could recognize a couple of promotions. He called Ms. Michelle Olk to the podium, where she was congratulated on her position of Director of Employee Relations, along with Mr. Greg MacDonald on his promotion to Director of Technology Services. Both took the opportunity to address the Board Members and audience.

A. Approval of Minutes – Dr. Rendell

1. 2019/02/12 – Board Discussion Session Minutes
 2. 2019/02/12 - Business Meeting Minutes
 3. 2019/02/26 - Superintendent’s Workshop Minutes
 4. 2019/02/16 – Business Meeting Minutes – **Date Correction: 2019/02/26**
 5. 2019/02/26 - Pending Litigation Minutes
 6. 2019/03/05 – Finance Training Minutes
- Superintendent recommends approval.

B. Approval of Personnel Recommendations – Dr. Rendell

Attached is a list of personnel recommendations that includes personnel additions, terminations, and/or changes. Superintendent recommends approval.

D. Approval of 2019 District Summer School Programs – Mrs. Dampier

The 2019 District Summer School Program schedule highlights summer programs including site information and funding sources for each program. Title I, State Reading Allocation budget, community partnerships grants, the Early Learning Coalition and SDIRC general budget make up the funding sources. The estimated total for all summer programs is \$1,045,191.74. Superintendent recommends approval.

D. Approval of Donations – Dr. Rendell

1. Liberty Magnet School received a donation in the amount of \$1,000 from Bowling Business Builders International, Inc. The funds will be used for the students at Liberty Magnet School; a donation in the amount of \$1,650 was received from the Liberty Magnet School PTA. The funds will be used for the 5th grade Ecology Club at Liberty Magnet School.
 2. Fellsmere Elementary School received a donation in the amount of \$4,177.10 from the Sebastian Area Historical Society, Inc. The funds will be used for books, manipulatives, and hands-on activities for the Fellsmere School Media Center.
- Superintendent recommends approval.

E. Approval of Agreement to Exchange Use of Facilities and Equipment with the City of Vero Beach – Mr. Teske

Approval is recommended for the renewal of a long-standing agreement between the City of Vero Beach and the School District. This agreement states that each party will

provide the other the use of particular facilities and equipment, and to pay related costs, expenses, and fees for certain recreational or school activities, and transportation needs. The agreement authorizes the Superintendent to renew the agreement annually on behalf of the School District. Superintendent recommends approval.

F. Approval of Superintendent's Evaluation Timeline – Chairman Zorc

Approval is requested for the Superintendent's Evaluation Timeline, which was reviewed at the March 12, 2019 Board Discussion Session. Chairman recommends approval.

VII. ACTION AGENDA

Chairman Zorc recognized Mrs. Rosario to speak on Consent Item F, which she requested be moved to Action. Mrs. Rosario brought up that the Goals on the timeline for the upcoming year were not added at the bottom of the current timeline. Once added, she requested this be brought back for approval. This would be for the 2019/2020 School Year. If there is consensus, the Chairman suggested they decide on the date, this way it doesn't have to come back to the Board. Chairman Zorc also wanted to look at the Mid-Year Review in January. She encouraged Board Members to have the Mid-Year Review while meeting with him. The Chairman also wanted to make sure everyone understood the Process portion of the timeline. Chairman Zorc called for a Motion adding 8/27/2019, for the Adoption of the New Timeline. Mrs. Rosario moved approval. Dr. Schiff seconded the motion and it carried unanimously, with a 5-0 vote.

A. Approval of Bill of Sale for the Photovoltaic System located at Storm Grove Middle School from Florida Power & Light to The School Board of Indian River County. – Mr. Teske

Approval is recommended for the Bill of Sale to transfer assets of Florida Power & Light to The School Board of Indian River County of a Photovoltaic Solar System, located at Storm Grove Middle School. The Bill of Sale meets the terms and conditions of the Photovoltaic for Schools Pilot Program Contract signed by the School Board of Indian River County on February 12th, 2013. See attached backup. Superintendent recommends approval.

Chairman Zorc called for a Motion. Mrs. Justice moved approval. Mrs. Barenborg seconded the motion and it carried unanimously, with a 5-0 vote.

B. Approval to Award SDIRC 10-0-2019JC Invitation to Bid (ITB) for a Single Point of Entry to Bill Bryant & Associates, LLC - Mr. Teske

The purpose and intent of this Invitation to Bid is to secure a firm price to create a single point of entry at one of our schools as per specifications and drawings provided by Song + Associates Architects. The cost to the District is \$498,780.00 (Bid amount

of \$429,180.00, an alternate bid of \$4,600 and the owner added contingency of \$65,000.00). The Purchasing Department recommends award to Bill Bryant & Associates, LLC as the lowest and best responsive and responsible bidder meeting specifications, terms and conditions. Please see backup located on the secured site. Superintendent recommends approval.

Chairman Zorc called for a Motion. Mrs. Justice moved approval. Dr. Schiff seconded the motion and it carried unanimously, with a 5-0 vote.

C. Approval of Owner/Contractor Construction Agreement for Single Point of Entry (SDIRC #10-0-2019JC) – Mr. Teske

Approval is recommended for the Owner/Contractor Construction Agreement between the School Board of Indian River County and Bill Bryant & Associates, LLC. for Single Point of Entry (SDIRC #10-0-2019JC), in the amount of \$498,780.00. The scope of work includes all renovations necessary to create a new single point of entry. The contract total amount consists of the Contractor's Base Bid in the amount of \$429,180.00, Alternate in the amount of \$4,600.00 and an owner added contingency in the amount of \$65,000.00, which includes all construction costs associated with this project. The contract amount does not include architectural, engineering and testing fees at an estimated amount of \$36,780.00, for an overall total project cost of \$535,560.00. Superintendent recommends approval.

Chairman Zorc called for a Motion. Mrs. Justice moved approval. Mrs. Barenborg seconded the motion and it carried unanimously, with a 5-0 vote.

D. Approval to Issue a Change Order to P.O. 01900162 – Mr. Teske

Pursuant to School Board Policy 6320, the Superintendent's authority is limited to purchase commodities and/or contractual services where the total amount does not exceed \$50,000 and does not exceed the applicable appropriation in the District Budget. Staff is requesting approval to process and release a change order to P.O. 01900162 increasing the total FY 2019 spent with Delta Automation Inc. to \$53,832.75. This purchase order is for district wide building automation parts and services. This increase of \$10,000 is being requested in anticipation of pending inclement weather season. Justification for this request is included in the backup. Superintendent recommends approval.

Chairman Zorc called for a Motion. Mrs. Barenborg moved approval. Dr. Schiff seconded the motion and it carried unanimously, with a 5-0 vote. There was a brief discussion.

E. Approval to Dispose of Surplus Property – Mr. Teske

This request is for approval to dispose of surplus property in accordance with Florida Statutes 274.05 and 274.06. The attached lists represent property to be deleted from various inventories and/or for items that have been declared surplus. After Board approval, property will be recycled and/or auctioned. Superintendent recommends approval.

Chairman Zorc called for a Motion. Mrs. Justice moved approval. Mrs. Rosario seconded the motion and it carried unanimously, with a 5-0 vote.

F. Approval of Legislative Priorities – Chairman Zorc

Attached is a draft letter to be reviewed prior to presenting to our Representatives. In this draft are the items that have been discussed at the March 12, 2019 Board Discussion Session. Chairman recommends approval.

Chairman Zorc called for a Motion. Mrs. Justice moved approval. Mrs. Rosario seconded the motion. It was suggested to invite the Unions next year to participate in the Legislative Priorities discussion. Chairman Zorc stated she wanted to try and keep this to one page. Mrs. Zorc reviewed what was being requested. Especially, Safe Schools, Mental Health, and Student Funding Allocation. After the discussion, Mrs. Justice and Mrs. Rosario withdrew their motions. Mrs. Justice moved approval, as amended. Mrs. Rosario seconded the motion and it carried unanimously, with a 5-0 vote.

VIII. SUPERINTENDENT’S REPORT

Chairman Zorc recognized Dr. Rendell. He shared with the Board Members and audience about the change in the Assistant Superintendent of Finance’s job description. He explained the increase of duties would then call for a change in title, which would be Deputy Assistant Superintendent. This would also reflect an increase of pay. It will be brought forward at the next Business Meeting.

Chairman Zorc recessed for a break at 7:35 p.m. for ten-minutes. Chairman Zorc reconvened the meeting at 7:45 p.m.

IX. DISCUSSION

ADD ON

Superintendent’s Employment Agreement – Mrs. Zorc

Chairman Zorc stated she added this on to discuss Dr. Rendell's Employment Agreement and the letter from his attorney. She read the letter from Dr. Rendell's attorney along with an email from Mrs. D'Agresta. Mrs. Zorc also stated there was an email from Dr. Rendell saying he was applying for a job outside of the District. She also brought up an email she received from Risk Management and asked Ms. Mercado, Risk Management Manager to speak. This was regarding reporting the letter to the insurance carrier. The Chairman asked for the Board to reach a consensus. She publicly asked Dr. Rendell to tender his resignation on or before 7/23/2019. She then asked for a Special Discussion Session for 4/2/2019, from 4:30 p.m. to 6:30 p.m. There was review of Dr. Rendell's Employment Agreement.

At 8:08 p.m. Chairman Zorc called for a three-minute break. She reconvened the meeting at 8:11 p.m.

Chairman Zorc asked each of the Board Members to speak regarding this. She is asking the Board to plan properly and wishes to start the search. She is asking the Board to agree to start this process. At 8:42 p.m. Mrs. Barenborg stepped out to get her calendar to be sure she was able to attend the requested meeting of 4/2/2019. She returned at 8:44 p.m. and the meeting continued. It was confirmed the 4/2/2019 meeting time from 4:30 p.m. to 6:30 p.m. would be scheduled. The Board Members each continued to discuss the possibility of the Superintendent leaving and what to do. Ms. Mercado did ask for direction to notify the insurance company. Mrs. Zorc appreciates her being pro-active on this matter. There was consensus of the Board by Mrs. Rosario, Dr. Schiff, and Chairman Zorc.

X. SCHOOL BOARD MEMBER MATTERS

Mrs. Barenborg

May 11th Deep Dive into the Lagoon Literacy Event w/ MCAN

Shared information on her trip to Tallahassee sitting in meetings

DOE Visit on Coaching Certification

Mrs. Rosario

Value Adjustment Board Meeting

STEAM Fest Event

Dr. Schiff

MCAN Gala

SRHS Booth Volunteering at Shrimp Fest

Stars of the Year Luncheon

Mrs. Justice

District App – Thank you
Panorama Social Emotional Growth from Workshop
Learning Alliance from Workshop
Special Olympics at Rosewood Magnet School
Superintendent’s Art Gallery on 4/10

Mrs. Zorc

Reminder to Board Members to have the Discussion Items in to Mrs. Esplen by
Friday at 2:00 p.m.

XI. INFORMATION AGENDA

No information items

XII. SUPERINTENDENT’S CLOSING

April 6th there is a track meet at Sebastian River High School, as well as Read Across the Field. Check in is at 9:00 a.m. Also, a shout out to Doug Tuttle and for his sponsorship to the District for many years.

XIII. ADJOURNMENT – Chairman Zorc

Meeting adjourned at approximately 9:26 p.m.