

The District School Board of Indian River County met on November 20, 2018, at 6:00 p.m. The Business Meeting was held in the Joe N. Idlette, Jr. Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Laura Zorc, Vice Chairman Tiffany Justice, and Board Members: Teri Barenborg, Jacqueline Rosario, and Dr. Mara Schiff. Dr. Mark J. Rendell, Superintendent of Schools; and Suzanne D’Agresta, School Board Attorney, were also present. Prior to the meeting, an invocation was given by Pastor Jack Diehl, from Our Savior Lutheran Church in Vero Beach.

Business Meeting Minutes

- I. Meeting was called to order by Chairman Zorc at 6:11 p.m.
- II. PLEDGE OF ALLEGIANCE TO THE FLAG was led by Chairman Zorc
- III. ADOPTION OF ORDERS OF THE DAY
Chairman Zorc asked, if any of the Board Members would like to move any Consent Agenda Items to Action. Dr. Schiff requested Consent B-3, #6 and Consent B-7, #1. Mrs. Barenborg requested Consent Agenda Item D to be moved to Action. Mrs. Justice requested Consent **C be moved to Action. Chairman Zorc called for a motion to Adopt the Orders of the Day as stated. Dr. Schiff moved approval. Mrs. Rosario seconded the motion and it carried unanimously, with a 5-0 vote.**
- IV. PRESENTATIONS
Chairman Zorc recognized Dr. Rendell for a series of presentations. Dr. Rendell explained how this was always an exciting part of the meeting. He gave a brief overview of the items and then turned the presentations over to Mrs. Maddux. Mrs. Maddux prefaced the video along with all of the other presentations.
 - A. Short Video on School Initiatives**
 - B. Principal and Assistant Principal of the Year**
Both Mrs. Emerson and Mr. Poole were asked to come to the podium and say a few words. They were both awarded plaques and photos were taken.
 - C. Veteran of the Month - Dr. A. Ronald Hudson**
Dr. Hudson came to the podium, he spoke, and was awarded a plaque. Photos were taken.
 - D. Casual for a Cause – American Cancer Society and Hurricane Michael**
Mrs. Maddux explained Casual for a Cause. A check was presented to American Cancer Society in the amount of \$4,636.05. A presentation was awarded to Gifford Middle School for Relay for Life. Raising over \$42,000 over the past 13 years. A plaque was awarded to Ms. Jones, Principal. Photos were taken. The second Casual for a Cause was for the Victims of Hurricane Michael. Ms. Maddux shared the items the

District and Community Partners provided. There was a surplus amount, which went to the Rebook to Rebuild Program through the Florida Education Foundation. Photos were taken.

Before moving on to Citizen Input, Ms. Vanessa Gonzalez from Vero Beach Elementary School was recognized for a State Award for Hispanic Heritage Elementary Teacher of the Year by the Governor. Mrs. Emerson came to the podium and spoke along with introducing Ms. Gonzalez.

V. CITIZEN INPUT

Claudia Wahl – Carter Morrison

Stacey Klim – Congratulations

Liz Cannon – Personnel Recommendations

Mike Murray – Bargaining

Crystal Neel – Dismissal Without Cause

Mrs. Barenborg asked the Chairman what the process is for following up with the speakers. Chairman Zorc said the Citizen Input forms have contact information and she asked the Dr. Rendell to also speak to this. It was also suggested to be added to the Discussion Session.

VI. CONSENT AGENDA

Chairman Zorc called for a motion. Mrs. Justice moved approval as stated for the moving of Consent B-3, #6; B-7, #1; , C and D to the Action Agenda. Dr. Schiff seconded the motion and it carried unanimously, with a 5-0 vote.

A. Approval of Minutes – Dr. Rendell

1. 2018-10-23 Superintendent’s Workshop Minutes

2. 2018-10-23 Business Meeting Minutes

Superintendent recommends approval.

B. Approval of Personnel Recommendations – Dr. Purcell

Attached is a list of personnel recommendations that includes personnel additions, terminations, and/or changes. Superintendent recommends approval.

C. Approval of Donations – Dr. Rendell

1. The Physical Plant Department received donations from the following: Indian River County Board of Commissioners, \$11,300, Waste Management \$5,000, Janitorial Depot of America \$1,500, and Manpower \$250. The donations will benefit the Recycling Program for the School District of Indian River County and will be used to purchase recycling bins throughout the District.
2. Liberty Magnet School received a donation in the amount of \$3,520.66 from the Liberty Magnet School PTA. The funds went to the Principal's Challenge reading account, the fifth-grade Tallahassee field trip and the 5K fundraiser.
3. Sebastian River High School received a donation in the amount of \$1,000 from the Sebastian Exchange Club Foundation, Inc. The funds will be used to benefit the Sebastian River High School Wrestling Program.
4. Sebastian Elementary School received a donation in the amount of \$1,200 from the Mardy Fish Foundation. The funds will be used to support the Kids on Courts/Kids in Motion Tennis Program.
5. Vero Beach High School received a donation in the amount of \$1,500 from Rossway, Swan, Tierney, Barry, Lacey, & Oliver, P.L. The Donation will be utilized by the Vero Beach High School's 2018 Scholars' Ceremony.
6. Pelican Island Elementary School received a donation in the amount of \$1,500 from Marion Conley. The funds will be used for reading development at Pelican Island Elementary School. Superintendent recommends approval.

D. Approval of the 2018-2019 District Best Practices Assessment – Mr. Teske

The 2018-2019 District Best Practices Assessment Report is submitted annually to the Florida Department of Education and is required by the Safe Passage Act, Enacted 2001. The objective is for each District to have a clearly directed safety and security plan. This report is confidential. Superintendent Recommends Approval.

VII. ACTION AGENDA

Chairman Zorc recognized Dr. Schiff for Consent B-3, #6. Dr. Schiff discussed with the other Board Members her concerns. There was a discussion by all Board Members. Mrs. Justice move to continue with the termination during the probation period without cause for Consent Agenda Item B-3, #6. Mrs. Barenborg seconded the motion and it carried, with a 3-2 vote. Mrs. Rosario and Dr. Schiff voted Nay. Chairman Zorc recognized Dr. Schiff for Consent B-7, #1. Dr. Schiff said she felt she didn't have sufficient information to make a decision with regards to the transfer. There was a discussion between the Board Members, Mrs. D'Agresta, and Dr. Rendell. Mrs. Rosario motioned to postpone this item until the next School Board Meeting, December 11th. Mrs. Barenborg seconded the

motion and the motion carried, with a 4-1 vote. Mrs. Justice voted Nay. Chairman Zorc recognized Mrs. Justice on Consent Agenda Item C. She spoke to the donations and taking a moment to highlight this. Chairman called for a motion. Mrs. Justice moved approval. Dr. Schiff seconded the motion and it carried unanimously, with a 5-0 vote. Chairman Zorc recognized Mrs. Barenborg on Consent Agenda Item D. Mrs. Barenborg had a couple of questions for the Superintendent. All questions were answered. Mrs. Justice moved approval on the District's Best Practices Assessment. Mrs. Barenborg seconded the motion and it carried unanimously, with a 5-0 vote.

A. Approval of Renewal - Agreement with Alonzo Sign Language Interpreting, LLC for 2018-2019 – Mrs. Dampier

The attached is a copy for a continuation to provide services for educational sign language interpreters for ESE students. Alonzo Sign Language provides hearing interpreters for hearing impaired students during their regular academic day, as well as any extracurricular activities students participate in. The current Service Agreement amount is in the sum of \$49,999.00. The ESE Department is requesting to increase the agreement an additional \$70,000.00 with monies moved from open positions currently being filled by contracted services, which include one full time and two-part time sign language interpreters, as well as substitute interpreters on an as needed basis. Certificate of Insurance has been approved by Risk Management. Superintendent recommends approval.

Chairman Zorc recognized Dr. Rendell. Dr. Rendell read the information to the Board and the audience. Chairman Zorc called for a motion. Mrs. Justice moved approval. Mrs. Barenborg seconded the motion and it carried unanimously, with a 5-0 vote. There was a brief discussion. Ms. Clark, Director of ESE, came to the podium and answered questions.

B. Approval of Florida Job Growth Grant – Mrs. Dampier

This Florida Job Growth Grant will provide Treasure Coast Technical College with \$532,000, which will enable the school to provide instruction in the following workforce education programs: Building Trades and Construction Design, CNC Production Specialist, Professional Culinary Arts and Hospitality, and Welding Technologies. This will help to provide a local skilled workforce that will meet the needs of local businesses, create new career pathways for high school students, and help the underemployed obtain the skills necessary to earn a living wage. These funds will help to offset the cost of equipment, personnel, tuition, and instructional materials associated with the programs. Superintendent recommends approval.

Chairman Zorc recognized Dr. Rendell. Dr. Rendell read the information to the Board and the audience. Chairman Zorc called for a motion. Mrs. Justice moved approval.

Mrs. Rosario seconded the motion and it carried unanimously, with a 5-0 vote. There was a brief discussion. Chairman Zorc asked Mrs. Shields, TCTC Principal, to come and speak also.

C. Approval of Contract Amendment for United Health Care Vision Coverage – Dr. Rendell

The purpose and intent of this amendment is to correct the rates in the contract for employee vision services through United Health Care, which was board approved on June 18, 2018, to be consistent with the vision RFP, which was board approved on May 22, 2018 (RFP #06-0-2018/JC). Superintendent recommends approval.

Chairman Zorc recognized Dr. Rendell. Dr. Rendell read the information to the Board and the audience. Chairman Zorc called for a motion. Mrs. Justice moved approval. Dr. Schiff seconded the motion and it carried unanimously, with a 5-0 vote.

ADD-ON:

D. Approval to Terminate Support Staff Employee – Dr. Rendell

The Superintendent recommends termination of support staff employee, Treasure Harris. The grounds for this termination are contained in the attached Charging Letter. Superintendent recommends approval.

Chairman Zorc recognized Dr. Rendell. Dr. Rendell read the information to the Board and the audience. Chairman Zorc called for a motion. Mrs. Rosario moved approval. Dr. Schiff seconded the motion and it carried unanimously, with a 5-0 vote.

VIII. SUPERINTENDENT’S REPORT

Chairman Zorc recognized Dr. Rendell for his Superintendent’s Report. Dr. Rendell shared his excitement about the celebrations in the beginning of the meeting. He hopes that everyone understands the importance of these celebrations.

IX. DISCUSSION

Chairman Zorc prefaced this item with an explanation on how the Discussion Section works.

Equity Committee Clarification – Mrs. Zorc

Chairman Zorc briefly reviewed sections of an email from the Equity Chairman. Mrs. Zorc asked Mrs. D’Agresta for clarification for some of the items. After further discussion on this, the Board was satisfied.

Mrs. Justice did step out at 8:57 p.m. and returned at 9:00 p.m.

Mrs. Barenborg asked to speak on an item. She wanted to discuss the FSBA Membership. She asked that the members explore this while at the conference. Mrs. Justice suggested that this be discussed after attending the conference.

X. SCHOOL BOARD MEMBER MATTERS

Chairman Zorc recognized Mrs. Barenborg. She spoke about the Veteran's Day Event at Storm Grove Middle School. Mrs. Rosario thanked everyone for the opportunity to serve the District. Dr. Schiff shared the same. Mrs. Justice spoke on the Moonshot Moment, Kids Tag Art Display and Contest, and congratulate the new Board Members and Mrs. Zorc as the new Chairman. Mrs. Zorc shared her willingness to have an open dialog. All of the Board Members wished everyone a Happy Thanksgiving.

XI. INFORMATION AGENDA

A. Financial Report for Quarter Ending September 30, 2018 –Dr. Rendell

Attached are the Financial Reports for the period July 1, 2018 – September 30, 2018.

XII. SUPERINTENDENT'S CLOSING

Dr. Rendell wanted to thank all of the Community Members for coming out to the reception this evening for the New Board Members. He also wished everyone a Happy Thanksgiving.

XIII. ADJOURNMENT – Chairman Zorc

Meeting adjourned at approximately 9:17p.m.