

The District School Board of Indian River County met on May 9, 2017, at 6:00 p.m. The meeting was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Charles G. Searcy, Vice Chairman Shawn R. Frost, and Board Members: Dale Simchick, Laura Zorc, and Tiffany M. Justice. Dr. Mark J. Rendell, Superintendent of Schools; and Suzanne D’Agresta, School Board Attorney, were also present. Prior to the meeting, an invocation was given by Pastor Jack Diehl, from Our Savior Lutheran Church.

Business Meeting Minutes

- I. Meeting was called to order by Chairman Searcy.
- II. PLEDGE OF ALLEGIANCE TO THE FLAG – Mrs. Simchick
- III. ADOPTION OF ORDERS OF THE DAY
Chairman Searcy asked the Board if they had any items to move from the Consent Agenda. Mrs. Justice requested to move Consent A.2. Mrs. Simchick requested to move Consent B.20. Dr. Rendell requested to add Consent K. Sebastian River High School’s Rowing Team out of State Trip. Chairman Searcy called for a motion. Mrs. Justice moved approval of the Orders of the Day moving Consent A.2. and Consent B.20, and adding Consent K. Mrs. Simchick seconded the motion and it carried unanimously, with a 5-0 vote.
- IV. PRESENTATIONS
 - A. Recognition of Shell Science Lab Challenge Award Winner, Melissa Sleeper**
National Shell Science Lab Challenge was for middle and high school teachers who created innovated ways to provide a science lab experience for students with little resources. Melissa Sleeper was recognized by the School Board and Superintendent for her award.
 - B. Recognition of Sunshine State Scholar Nominee, Katelyn Wahl**
Program focus was to retain individual talent in Florida. The criteria were in the areas of STEM (Science, Technology, Engineering, and Math). Board Members and Superintendent recognized this year’s nominee, Katelyn Wahl.
 - C. Recognition of Book Donation by Sunrise Rotary Club**
Annually, during the month of April, the Sunrise Rotary Club Members donate a book to every Pre-Kindergarten student. They also read to all Pre-Kindergarten classes. Board Members and Superintendent recognized the Sunrise Rotary Club for their generosity.

D. Musical Performance by Beachland Elementary School Students

Beachland Elementary School Choir Students performed for the Board and the Community under the direction of Ms. Suzy Reiser, Music Teacher, who is retiring this school year.

E. Recognition of Institute for Coaching Excellence (ICE) and Short Video

Literacy Specialists, Laurie Young, along with Tabi Johnston, Secondary Literacy Coach, talked about the initiative to increase the number of District Instructional Coaches and recognized twenty, new ICE Instructional Coaches for 2017. The year-long, training program was research-based instructional practices to train classroom teachers. A video was played. The School Board and Superintendent recognized the new ICE Coaches.

F. Short Video of School Initiatives

Short video showing a Mock Shark Tank event with business students who presented their ideas to local business owners, with feedback to students.

V. CITIZEN INPUT

Liz Cannon requested to speak on communication and respect.

Diane Parentela requested to speak on Student Support Specialist.

Emily Handley requested to speak on job description change for Student Support - Consent Agenda B.

VI. CONSENT AGENDA

Chairman Searcy called for a motion. Mrs. Simchick moved approval of the Consent Agenda, moving Consent A.2 and Consent B.20, and adding Consent K. Mrs. Zorc seconded the motion and it carried unanimously, with a 5-0 vote.

Dr. Rendell introduced and congratulated Mrs. Kelly Baysura, Principal of Treasure Coast Elementary School, as the new Executive Director of Elementary Programs. He congratulated the Sebastian River High School Rowing Team for qualifying for Nationals.

A. Approval of Minutes – Dr. Rendell

1. Superintendent Workshop held 4/25/2017
2. Business Meeting held 4/25/2017 (moved to follow the Consent Agenda)
Superintendent recommended approval.

B. Approval of Personnel Recommendations – Dr. Fritz

(Item B.20 was moved to follow the Consent Agenda.)

Attached was a list of personnel recommendations that included personnel additions, terminations, and/or changes. Superintendent recommended approval.

C. Approval of 2017 Membership Renewal with Treasure Coast Council of Local Governments – Chairman Searcy

The purpose of the Council was to study and address area governmental problems as the Corporation deems appropriate. Areas included, but were not limited to, matters affecting the health, safety, welfare, education, economic conditions, and area development of the Treasure Coast; promoting cooperative arrangements and coordinating action among its members; making recommendations for review and action to the members and other public agencies that perform local functions and services within the area; and such other lawful businesses as may from time-to-time be determined by the Board of Directors as appropriate. Total cost for renewal remained the same at \$200.00.

D. Approval of Donations – Mr. Morrison

1. Vero Beach High School received a donation of a complete set of Callaway golf clubs valued at \$1,000 from Dacien Mullen. The clubs would be used by the Vero Beach High School Golf Teams.
2. The Professional Development Department received a donation in the amount of \$1,000 from Gould Cooksey Fennell, P.A. The funds would be used to sponsor the Professional Development Department's attendance at the Buck Institute for Education's Project Based Learning Conference in June.
3. Sebastian Elementary School received a donation in the amount of \$1,000 from the George E. Warren Corporation. The funds would be used to support the Sebastian Elementary Student Academic Games trip to the National Competition held in Wheeling West Virginia.

Superintendent recommended approval.

E. Approval of the School Board of Indian River County's Updated Emergency Management Plan - Mr. Morrison

Pursuant to Florida Statute §1006.07(4) and School Board Policy 8405, the Superintendent, hereby, presents for Board approval the updated Emergency Management Plan. All meetings with external stakeholders and end users to obtain input in crafting the plan had been completed. In accordance with Florida Statute §119.071(3), this document was exempt from public records. Superintendent recommended approval.

F. Approval of Budget Amendment – Mr. Morrison

This request was for approval of the following budget amendment for fiscal year ending June 30, 2016:

Amendment #2 -Special Revenue-Other

Superintendent recommended approval.

G. Approval to Dispose of Surplus Property – Mr. Morrison

This request was for approval to dispose of surplus property in accordance with Florida Statutes 274.05 and 274.06. The attached lists represented property to be deleted from various inventories and/or for items that had been declared surplus. After Board approval the property would be recycled and/or auctioned. Superintendent recommended approval.

H. Approval of Renewed Memorandum of Agreement for Contracted Services with Redlands Christian Migrant Association (RCMA) – Mrs. Dampier

Redlands Christian Migrant Head Start provided appropriate services for identified students with disabilities ages 3 to 5, who met the Head Start eligibility criteria. Referral services, screenings, and evaluations for these students were to be provided by the School District and Project Child. Children shall receive therapy as prescribed by their Individual Educational Plan (IEP), typically during the regular school year therapy calendar at one of three (3) RCMA Child Development Centers, School District sites, or a place designated by the School Board. Renewal Contract was for the 2017-2018 school year effective July 1, 2017-June 30, 2018. This was an ongoing, renewal Memorandum of Agreement contract with no cost to the District. Superintendent recommended approval.

I. Approval of Renewed Collaborative Agreement for Contracted Services with Economic Opportunity Council of Indian River/Okeechobee Counties Head Start - Mrs. Dampier

The Economic Opportunity Council of Indian River/Okeechobee Counties (EOC-IROCHS) Head Start agreed to provide services for students with disabilities ages 3 to 5 in the local Indian River Head Start programs. Referral services, screening, and evaluations for these students would be provided by the School District and Project Child Find. Children from Head Start campuses, day care centers, and children being cared for at home shall receive therapy as prescribed by their Individual Educational Plan (IEP), typically during the regular school year therapy calendar on one of five (5) Head Start campuses. This was an ongoing renewal Collaborative Agreement that would cover the 2017-2018 school year with no cost to the District. Superintendent recommended approval.

J. Approval of Contract with Indian River County Senior Resource Association – Dr. Fritz

The attached contract extended the current Meals on Wheels agreement from its expiration on June 30, 2017, until October 31, 2017, at the request of the Senior Resource Association. The per meal cost remained the same (\$3.91 per meal). Superintendent recommended approval.

Added on 5/5/2017:

K. Approval of Sebastian River High School Rowing Team Out of State Trip – Mrs. Dampier

The Sebastian River High School Rowing Team would attend the Scholastic Nationals, hosted by the Scholastic Rowing Association of the America, May 24–28, 2017, in Camden, New Jersey. The team participated in the Florida State Rowing Association Championship and earned a bid to Nationals. The 24-member team would travel by airplane to New Jersey and all travel costs would be paid by the Booster’s Club. Superintendent recommended approval.

Items moved from Consent Agenda:

A. Approval of Minutes – Dr. Rendell

2. Business Meeting held 4/25/2017 (moved to follow the Consent Agenda)
Superintendent recommended approval.

Mrs. Justice requested corrections to the minutes of the Business Meeting held April 25, 2017. Mrs. Justice read the corrections for the record as follows, verbatim:

IX. Discussion C.

Media Report on Taxpayers’ Association Luncheon – Mrs. Justice

Mrs. Justice brought up for discussion with fellow board members her concern that an incorrect assertion was made by a local news weekly that stated that the only reason graduation rates had increased in Indian River County is because the “bar had been lowered” by the state. Ms. D’Agresta was asked by another board member for a legal opinion for consideration of any legal action for misquoting or misstating facts as being libelous.

X. School Board Member Matters

Mrs. Justice reported on her attendance at the Vero Beach High School Pride of the Tribe event and thanked various members of staff for meeting to discuss the budget. Mrs. Justice spoke about her participation on a Citizen Review panel for the United Way of Indian River County. She encouraged community members to participate in this process. Mrs. Justice also reported on her committee involvements, stating that she had an upcoming Moonshot Community Action Network meeting with the Learning Alliance and an Executive Roundtable on Indian River County meeting in which she would be helping the group to vision the Kids At Hope program in our schools.

Mrs. Justice said that there were various mistakes in the minutes and that she just wanted it corrected for the record. Chairman Searcy called for a motion. Mr. Frost moved approval of the amendments to the minutes. Mrs. Simchick seconded the motion and it carried unanimously, with a 5-0 vote.

B. Approval of Personnel Recommendations – Dr. Fritz

Item 20. Attached is a revised Job Description changing the title from Student Support Specialist to Behavior Intervention (Specialist). Superintendent recommended approval.

Mrs. Simchick said, first, that something of this magnitude should have been pulled. She talked about her concerns that included dissolving a job, creating a new title, lowering the bar, and telling people they could apply for the job if they want to do so that affected 12 people. But, why would we hire them when the supplement for having the certifications would be lowered? She said that we were cutting a Master Degree in exceptional education, behavior analysis, psychology, social work, counseling, or related field from an accredited educational institution and agreement to obtain certification as a Board Certified Behavior Analyst or Board Certified Assistant Behavior Analyst (BCBA/BCaBA), within four (4) years of hire. Mrs. Simchick said that she pulled this item in order to be transparent.

Dr. Rendell said that they worked through the process to ensure that all schools had a Student Support Specialist. They determined that if the job description was revised to a Behavior Intervention (Specialist), without the required certifications, the cost would be low enough to provide a full-time Behavioral Intervention Specialist for all schools. Some of the duties in the current Student Support Specialist position were not being provided by the Specialist. He gave an overview of the thought process and the meeting that was held with the current Specialists. Dr. Rendell said that supplements would be given to those who had the required certifications. Mrs. Dampier explained their work with the District Management Council (DMC) and the report received from their survey. She also talked about the support the new position would provide to students and the supplements. Mrs. Dampier, answering questions from the Board, explained that the new position would support the teacher in the classroom with student behavior, rather than removing the child from the classroom for a short period of time. The current 34% face time with students was estimated to increase to 75% with the restructuring. Data would be reviewed before placing the Behavior Intervention Specialist to match the school's specific student needs. Dr. Rendell explained that there were some current Specialists that would not have been qualified to remain in their current positions next year due to the certifications but would be eligible to apply with the new, revised job description. Board Members discussed the revised position at length.

Chairman Searcy called for a motion. Mrs. Justice moved approval of Item 20, revised Job Description changing the title from Student Support Specialist to Behavior Intervention (Specialist). Mrs. Zorc seconded the motion.

Dr. Rendell stated that with the revision, each school would have a full-time Behavior Intervention Specialist and a full-time Resource Specialist. There would be more resources in the schools and in the classrooms. The Board voted 3-2 in favor of the motion. Mrs. Justice, Mrs. Zorc, and Chairman Searcy voted in favor of the motion. Mrs. Simchick and Mr. Frost voted against the motion.

VII. ACTION AGENDA

A. Approval of Owner/Contractor Construction Agreement for Dodgertown Elementary Roof Replacements (ITB #14-B-060-DW) – Mr. Morrison

Approval was recommended for the Owner/Contractor Construction Agreement between the School Board of Indian River County and Crowther Roofing and Sheet Metal, Inc., for the Dodgertown Elementary Roof Replacement project (as per Brevard County School Board ITB #14-B-060-DW). The scope of work included all labor, equipment, and materials for replacement at of Roof Sectors A, B, C, D, E, F, G, H, and I, as outlined in the proposal. The cost of construction of this project was not-to-exceed \$268,538.00 that included the proposal amount of \$244,125.00 and an owner added contingency in the amount of \$24,413.00, as per the terms and conditions of the Brevard County School Board ITB #14-B-060-DW. This Agreement amount did not include engineering fees, at an estimated amount of \$6,800.00, for an overall total project cost of \$275,338.00. Superintendent recommended approval.

Chairman Searcy called for a motion. Mrs. Simchick moved approval of the Owner/Contractor Construction Agreement for Dodgertown Elementary Roof Replacements (ITB #14-B-060-DW). Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote.

B. Approval of Owner/Contractor Construction Agreement for Fellsmere Elementary Roof Replacements (ITB #14-B-060-DW) – Mr. Morrison

Approval was recommended for the Owner/Contractor Construction Agreement between the School Board of Indian River County and Hamilton Roofing, Inc., for the Fellsmere Elementary Roof Replacement project (as per Brevard County School Board ITB #14-B-060-DW). The scope of work included all labor, equipment, and materials for replacement of Roof Sectors B1, C1, C2 & C3, as outlined in the proposal. The cost of construction for this project was not-to-exceed \$219,782.00 that included the proposal amount of \$199,802.00 and an owner added contingency in the amount of \$19,980.00, as per the terms and conditions of the Brevard County School Board ITB #14-B-060-DW. This Agreement amount did not include engineering fees, at an estimated amount of \$6,800.00, for an overall total project cost of \$226,582.00. Superintendent recommended approval.

Chairman Searcy called for a motion. Mrs. Justice moved approval of the Owner/Contractor Construction Agreement for Fellsmere Elementary Roof Replacements (ITB #14-B-060-DW). Mrs. Zorc seconded the motion and it carried unanimously, with a 5-0 vote.

C. Approval of Owner/Contractor Construction Agreement for Rosewood Magnet Roof Replacements (ITB #14-B-060-DW) – Mr. Morrison

Approval was recommended for the Owner/Contractor Construction Agreement between the School Board of Indian River County and Crowther Roofing and Sheet Metal, Inc., for the Rosewood Magnet School Roof Replacement Project (as per Brevard County School Board ITB #14-B-060-DW). The scope of work included all labor, equipment, and materials for replacement of Roof Sectors A, B, C, D, and E, as outlined in the proposal. The cost of construction of this project was not-to-exceed \$185,647.00 that included the proposal amount of \$168,770.00 and an owner added contingency in the amount of \$16,877.00, as per the terms and conditions of the Brevard County School Board ITB #14-B-060-DW. This Agreement amount did not include engineering fees, at an estimated amount of \$6,800.00, for an overall total project cost of \$192,447.00. Superintendent recommended approval.

Chairman Searcy called for a motion. Mr. Frost moved approval of the Owner/Contractor Construction Agreement for Rosewood Magnet Roof Replacements (ITB #14-B-060-DW). Mrs. Simchick seconded the motion and it carried unanimously, with a 5-0 vote.

D. Approval of Change Order to Florida Pipe-Lining Solutions, LLC, for the Sebastian River Middle School Domestic Water Piping Restoration Project – Mr. Morrison

Approval was requested to issue a change order in the amount of \$8,539.63 to Florida Pipe-Lining Solutions, LLC, for additional material costs associated with the Domestic Water Piping Restoration project at Sebastian River Middle School. On September 13, 2016, the Board approved the Agreement Form for Construction Contracted Services between the School Board of Indian River County and Florida Pipe-Lining Solutions, LLC, in the amount of \$216,919.00 for the Domestic Water Piping Restoration project at Sebastian River Middle School. The original proposal provided by the vendor was an estimated cost, based on the connection count and footages calculated as per the owner provided plans. The final project cost, that was based on the actual total connections and footages required during the project, exceeded the Agreement amount by \$8,539.63. The contract amount would be increased to a total of \$225,458.63, upon approval of the requested change order. Superintendent recommended approval.

Chairman Searcy called for a motion. Mrs. Justice moved approval of the change order to Florida Pipe-Lining Solutions, LLC, for the Sebastian River Middle School Domestic Water Piping Restoration Project. Mrs. Zorc seconded the motion. Mr. Morrison explained that once the projected was started, additional work was found to be needed to complete the project. Mrs. D'Agresta stated that the language in the original contract, dated 2016, included a provision for additional work, if needed. Chairman called for a vote. The Board voted unanimously in favor of the motion with a 5-0 vote.

E. Approval to Purchase Replacement White Fleet Vehicles for Physical Plant through the Florida Sheriff's Association Cooperative Vehicle Bid FSA16-VEL24.0 and Florida State Contract 25100000-16-1 – Mr. Morrison

Multiple awarded vendors would provide three (3) Ford T150 Cargo Vans and one (1) Ford T250 Cargo Van that will replace ~~five (5)~~ four (4) vehicles acquired between 1998 and 2005 and were in poor condition and have high mileage. The total cost impact was \$89,036.00. This would be funded from the District's Five Year Capital Outlay Plan that was School Board approved on September 8, 2016. Superintendent recommended approval.

Chairman Searcy called for a motion. Mrs. Simchick moved approval to purchase replacement white fleet vehicles for Physical Plant through the Florida Sheriff's Association Cooperative Vehicle Bid FSA16-VEL24.0 and Florida State Contract 25100000-16-1. Mrs. Justice seconded the motion. Mr. Morrison noted that it was four (4) vehicles, not five as was listed on the backup. Board Member was given an opportunity to speak to the motion, citing the mileage of the cargo van and the budget. Chairman Searcy called for a vote. The Board voted in favor of the motion with a 4-1 vote. Mrs. Justice, Mrs. Simchick, Mr. Frost, and Chairman Searcy voted in favor of the motion. Mrs. Zorc voted against the motion.

VIII. SUPERINTENDENT'S REPORT

Dr. Rendell noted the upcoming high school graduations. He congratulated the students, parents, teachers, administrators in PreK-12 that made this happen.

IX. DISCUSSION

A. Clarification when Asking Questions from Staff – Mrs. Justice

Dr. Rendell stated that in accordance with Board Policy, most communications should go through the Superintendent. If there was work involved, the Superintendent would direct that the work be done. Chairman Searcy cited Policy #0149.3 Board-Staff Communication that indicates the Superintendent was to send an email to staff, with the information being given to all five Board Members. He said that the Board had a good relationship with upper management. Board Members could ask upper management a question and the response was always copied to the Superintendent.

Chairman Searcy asked if the Superintendent saw any reason to change the way it was being done. Dr. Rendell said that most of the time it worked fine. Mrs. Simchick appreciated having an answer back from staff, with a reply to all Board Members. Mrs. Zorc said that when the Board received a reply, the opinion of the staff member should be left out of it. Board Members agreed to keep the he said/she said out of the emails.

B. Response to Conversation with Facts – Mr. Frost

Mr. Frost apologized for any hurt feelings regarding his comments on a legislative Bill. He talked about the facts regarding Bill 769 and his meeting with a teacher focus group and staff members regarding the Bill. Mr. Frost said that the Bill gave teachers more time to teach and students more time to learn. Mr. Frost stated several advantages for the District, parents, teachers, and students that were included in the Bill. He stated that there was an opportunity included in the Bill that could bring additional resources to the District. Mr. Frost said that he would like to ask Dr. Rendell if there was an interest in preparing a bold, wraparound services plan that could bring \$2,000 per student to the District to enable us to be one of the first Districts to be included. Mrs. Justice said that we were talking about Dodgertown. She was hopeful that they would bring the grade up this year. Mrs. Justice said that as far as legislation, there were parts that she liked and did not like. She wanted to know why there was such a pushback from teachers and Superintendents around the State. Board Members indicated that they were interested in the additional funds. Board Member asked if there were other schools that could qualify. Dr. Rendell said that they would not know until they received the schools' letter grades. He said that the goal was to do whatever they needed to do, including crafting a bold plan, with or without the additional funding. Dr. Rendell said that the ink was not dry on the Bill.

C. Parent Climate Surveys – Mrs. Zorc

Mrs. Zorc said that the Parent Surveys were due on May 12. Dr. Rendell stated that they valued the input from parents to see how the schools were doing. He encouraged parents to sign on through FOCUS to complete the "Parent Climate Survey" that included 22 multiple choice questions. Dr. Rendell said that important decisions were made through the results of the survey so a decent return was needed. If parents have lost their passwords, there were paper surveys at schools and at the main office. Mr. Green said that right now the average was a 10% Districtwide return rate, with some individual schools at a 30% return rate. Mrs. Zorc encouraged all caregivers to complete the form.

Mrs. Zorc, regarding Discussion A, said that there seemed to be a "reply all" to emailed responses when the staff member disagreed with the question being asked. Dr. Rendell said that he would work on that concern.

X. SCHOOL BOARD MEMBER MATTERS

Mrs. Zorc thanked and acknowledged everyone she had spoken too. She reported on her attendance at the Garden Club Dinner at Treasure Coast Elementary School and the Glendale Gator Express bus filled with books that included a partnership with an Ice Cream Truck. She said that the next couple weeks would be very busy with graduations.

Mrs. Frost thanked the members of the newly formed School Board Audit Committee, at which his nominee, Councilman Bob Auwaerter, was chosen as the Chair. He said that he appreciated first year teacher Eric Boscovich's, Culinary Arts Teacher, and Garrett Reu's, Technology Education Teacher, work with students at Sebastian River High School's Career and Technical Education Department.

Mrs. Simchick talked about how exciting it was to be able to attend the graduations. She thanked Community Members and Parents for the scholarships provided to students. Mrs. Simchick congratulated the Sebastian River High School's Varsity Baseball Team who made it to the Runner-ups, for the Championship for the first time. She also congratulated all student scholars and musicians and all the sports and arts for their accomplishments. And, to all that pertain, a Happy Mother's Day.

Mrs. Justice said that there were so many events taking place in April and May in the School District. She reported on her attendance at the African-American Achievement Committee Meeting, the 36th Annual Juried Student Art Exhibit at Vero Beach Art Museum, and the Congressional Art Awards Ceremony with kudos to Indian River Charter High School. Mrs. Justice challenged Vero Beach High School and Sebastian River High School to participate in next year's competition. She reported on her attendance at the Baccalaureate Service at St. Peter's for graduating students, Take Stock in Children Scholarship Ceremony at Indian River State College, Career and Technical Steering Committee Meeting, Institute for Coaching Excellence (ICE) Awards, and the Upward Bound Awards Ceremony. She said that she was grateful to be part of the School District.

XI. INFORMATION AGENDA

A. Financial Report for Month Ending March 31, 2017 - Mr. Morrison

Attached were the Financial Reports for the month ending March 31, 2017.

XII. SUPERINTENDENT'S CLOSING

No closing.

XIII. ADJOURNMENT

Meeting adjourned at approximately 8:25 p.m.